



<b>Post</b>	Early Years Practitioner
<b>Salary:</b>	NJC Grade 7 Scale point 12-20
<b>Job Term:</b>	Fixed Term 1 <sup>st</sup> Sep 2024 to 31 <sup>st</sup> August 2025
<b>Appointment:</b>	Fixed Term – with a view to being made permanent
<b>Hours:</b>	Term Time Only (44.058 weeks) 35 hrs per week, Monday to Friday 8:15am to 3:45pm with a 30min lunch break as directed Open to negotiation if different hours are required
<b>Location:</b>	Woodfield Primary School

As a member of staff you also benefit from greater opportunities for professional development and promotion as we encourage movement between our academies to give you broader work experience. Therefore, you could be required to work in any school within the Academy Trust.

<b>Organisation</b>	The Rose Learning Trust, Woodfield Primary School
<b>Division</b>	Education/Schools

The Governors at Woodfield Primary School wish to second an enthusiastic, talented and committed Early Years Practitioner who can make an outstanding contribution to education within our school.

This post is initially a fixed term contract for one academic year but it is with a view to being made permanent.

Woodfield is a large primary school in Balby, Doncaster with approx. 380 children on roll. We strive to promote an inclusive child centred approach to learning, where our core values of aspire, create, respect, explore and engage are at the centre of everything we do.

- **Do you believe in giving every child the opportunity to be the very best they can be?**
- **Do you have a sense of humour and enjoy contributing to a hard-working and committed team?**
- **Are you passionate about making a difference?**

If so, then come and join us.

We are looking for a hardworking and dedicated Early Years Practitioner to join the EYFS Team which is led by our Assistant Head Teacher and Trust Director of Early Years, Sarah Watson. The successful applicant will:

- be an enthusiastic, highly motivated individual who will bring a sense of energy and passion to the role
- have a good level of general education - English and Maths at GCSE C (4) or above and a relevant degree or Early Years Practitioner qualification are essential
- be able to use their initiative to work independently and flexibly
- have experience of working with groups of children as well as in EYFS and/or KS1 provision
- have knowledge of Thrive, Phonics and Early Reading
- enjoy working with children and form good relationships with both children and adults
- will support pupils during lunch time
- understand the importance of meeting the social and emotional needs of children
- be able to communicate effectively with outside agencies and/or parents

The position is term time only but it is vital that the appointed person can be flexible in terms of hours for training days or school events – these will be paid as additional overtime.

We can offer:

- A friendly, caring school which is central to the community.
- An inclusive ethos with enthusiastic and motivated learners.
- A happy and welcoming school where children, parents, staff and visitors feel valued for who they are.
- A dedicated and supportive team who create an ethos of success for both staff and pupils.
- Excellent professional development opportunities in school and across a growing Multi Academy Trust.
- Wonderful pupils and parents who support the school in all that it does.
- Access to a range of supportive initiatives including Flexible Working Policy, Eyesight test Policy, Menopause support Policy and Wellbeing Insurance.

Please apply via the internal expression of interest form which should be returned directly to [head@woodfield.doncaster.sch.uk](mailto:head@woodfield.doncaster.sch.uk) Please note if applying from a different school to the one where the post is based please also include a copy of your application form completed for your current post (this can be requested from your school business manager).

**Closing date:** **3<sup>rd</sup> June 2024 at 9am**

**Shortlisting:** **3<sup>rd</sup> June 2024 at 10am**

**Interview:** **14<sup>th</sup> June 2024 – all day**

This post involves working with children and therefore if successful you will be required to apply for a Disclosure and Barring Service records check at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check). In line with our safer recruitment policy two reference will be sought before we interview.

We are committed to the equality of opportunity in the services provided to customers and all aspects of employment. We warmly welcome applications from all sectors of the community. Our recruitment policies, procedures and practices enable all applicants to be considered on merit and ability to do the job. We will make reasonable adjustments, in line with the Equality Act, for disabled applicants if these are needed.

*“The Rose learning Trust is committed to safeguarding and promoting the welfare of children and applicants will undergo child protection screening*

*appropriate to the post, including checks with past employers. The role is exempt from the Rehabilitation of Offenders Act 1974 and therefore candidates will be subject to an enhanced DBS certificate, the role is engaged in regulated activity and will therefore require a children's barred list check. Shortlisted Applicants will be required to complete a self-disclosure."*

